United Nations A/C.5/70/L.28

General Assembly

Distr.: Limited
23 March 2016

Original: English

Seventieth session
Fifth Committee
Agenda item 139
Human resources management

Draft resolution submitted by the Chair of the Committee following informal consultations

Amendments to the Staff Regulations and Rules

The General Assembly,

Having considered the report of the Secretary-General on the amendments to the Staff Regulations and Rules and the related report of the Advisory Committee on Administrative and Budgetary Questions,

1. *Takes note* of the report of the Secretary-General;[1]

2. *Endorses* the conclusions and recommendations contained in the report of the Advisory Committee;[2]

3. *Decides* that staff regulation 5.3 shall be amended to read:

Regulation 5.3

Eligible staff members shall be granted home leave once in every twenty-four months. However, the Secretary-General may grant home leave once in every twelve months to eligible staff members in duty stations having the most difficult conditions of life and work under specific conditions, as approved by the General Assembly. A staff member whose home country is either the country of his or her official duty station or the country of his or her normal residence while in United Nations service shall not be eligible for home leave.

4. *Decides* that annex IV shall be amended to read:

Repatriation grant

In principle, the repatriation grant shall be payable to staff members who have completed at least five years of qualifying service, whom the

[1] A/70/746.
[2] A/70/789.

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Organization is obligated to repatriate and who at the time of separation are residing, by virtue of their service with the United Nations, outside their country of nationality. The repatriation grant shall not, however, be paid to a staff member who is dismissed. Eligible staff members shall be entitled to a repatriation grant only upon relocation outside the country of the duty station. Detailed conditions and definitions relating to eligibility and requisite evidence of relocation shall be determined by the Secretary-General.

Years of qualifying service	*Staff member with a spouse or dependent child at time of separation*	*Staff member with neither a spouse nor dependent child at time of separation*	
		Professional and higher categories	*General Service category*
	Weeks of gross salary, less staff assessment, where applicable		
5	14	8	7
6	16	9	8
7	18	10	9
8	20	11	10
9	22	13	11
10	24	14	12
11	26	15	13
12 or more	28	16	14